



JOB DESCRIPTION

Mentor Intern

Role Model | Guide | Friend

ABOUT THE PROGRAM

Mentors for Kids (MFK) Foundation is a not-for-profit initiative by BCL India, dedicated to empowering students through practical, industry-relevant education. MFK is proudly backed by Zerodha and operates multiple programs designed to bridge the gap between classroom learning and real-world skills.

This internship is part of Financial Literacy, MFK's school outreach program, focused specifically on underprivileged students of Government High Schools in Bangalore. The program takes a holistic approach — building spoken language skills (English, Hindi, and Kannada), instilling good daily habits, and introducing students to the fundamentals of financial literacy from an early age.

Students are first taught good daily habits, including daily study and reading newspapers. They maintain daily journals to log their activities and homework exercises. Positive actions are logged, verified, and financially rewarded every month. These earnings are channelled into mutual funds where they observe the power of the stock market and compounding, making financial literacy a lived experience rather than a classroom concept.

ROLE OVERVIEW

Position	Mentor Intern
Type	Paid Internship
Stipend	₹5,000 per month + Travel Reimbursement (Metro & Uber Bike)
Schedule	Any 3 days per week 1:30 PM – 5:30 PM
Languages	English, Hindi, and Kannada
Location	Dedicated Government School (Bangalore)
Positions	34
Start Date	June 1 (4 candidates) August 1 (30 candidates)

KEY RESPONSIBILITIES

1. Journal Review & Documentation (2:00 PM – 3:00 PM)

- Arrive at the assigned school by 2:00 PM each working day
- Check and sign all student journals, verifying daily habit entries and language practice logs
- Digitise completed journals and upload PDFs to the cloud for record-keeping
- Track student progress and flag any concerns to the programme coordinator

2. Spoken Language Practice Sessions (3:00 PM – 4:30 PM)

- Proctor and facilitate practice sessions for Spoken English, Hindi, and Kannada
- Guide students in reading newspapers and discussing current events in groups of three



- Encourage peer-to-peer conversation and build students' confidence in verbal communication
- Coordinate with subject teachers who will be present during sessions

3. Community & Parent Engagement

- Interact with parents to update them on their children's progress and the programme's goals
- Conduct structured interviews with students and families — both at school and at home
- Record and upload all interviews to the cloud for programme documentation

SUBSTITUTION POLICY

Mentors may substitute for one another when scheduling conflicts arise. Compensation is adjusted accordingly. This ensures uninterrupted support for students across all partner schools.

OPTIONAL GIG: BADEE BAHEN / BADA A BHAI

Role Overview

Position	Badee Bahen / Badaa Bhai
Type	Paid Internship
Stipend	₹2,000 per month + Travel Reimbursement (Metro & Uber Bike)
Schedule	One full day per week 9:00 AM – 3:45 PM
Language	English
Location	Cluster of 4 Government Schools (Bangalore)

Key Responsibilities

Our Chief Mentor teaches a joint session of 8th, 9th and 10th at 33 schools, covering 4 schools in a single day. Thus, he is able to visit each school once a month. The focus is on teaching good habits and sharing stories students can relate to, inspiring them to succeed rather than give up.

You will co-teach this session (much like a Teaching Assistant) when he is there, and conduct the session yourself when he isn't. We call this role Badee Bahen / Badaa Bhai so the children can relate to you and ask you questions about how you coped with the issues they are facing, how you succeeded etc.

You can also discuss the good habits they are journaling, inspiring others. You are not a teacher or a parent; just an elder sibling they can hang out with.

WHO WE'RE LOOKING FOR

- Fluency in English, Hindi, and Kannada (spoken)
- Passion for education, child development, and community service
- Reliability, punctuality, and a warm, approachable demeanour
- Ability to connect with children as a role model and mentor
- Comfort with digital tools for documentation (scanning, uploading, cloud storage)
- Currently pursuing or recently completed undergraduate/postgraduate studies (preferred)

WHY JOIN MENTORS FOR KIDS?



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- Make a direct, measurable impact on children's lives
 - Gain hands-on experience in education, mentorship, and community development
 - Be part of an innovative programme blending habit-building, language, and financial literacy
 - Work alongside a dedicated Programme Lead in a supportive team environment
 - Receive a monthly stipend with travel reimbursement

HOW TO APPLY

For questions or to submit your application, write to us at:

ask@mentorforkids.in

Contact:

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